

State Health Benefit Plan			Attachment A	
Monthly Premium Rates for Active Members, Early Retirees, Employees on FMLA, Disability/Military Leave w/o Pay, Education, Employee's or Employer's Convenience Leave				
Plan Year 2011 - January 1, 2011 through December 31, 2011				
Active Employee, *Early Retiree, & Employees on FMLA/Disability/Military Leave w/o Pay	You	You + Child	You + Spouse	You + Family**
United Healthcare HMO	\$110.22	\$264.26	\$260.14	\$284.94
United Healthcare HMO Tobacco	\$190.22	\$344.26	\$340.14	\$364.94
United Healthcare HMO Spouse	NA	NA	\$310.14	\$334.94
United Healthcare HMO Tobacco & Spouse	NA	NA	\$390.14	\$414.94
United Healthcare HRA	\$68.74	\$215.16	\$210.10	\$228.28
United Healthcare HRA Tobacco	\$148.74	\$295.16	\$290.10	\$308.28
United Healthcare HRA Spouse	NA	NA	\$260.10	\$278.28
United Healthcare HRA Tobacco & Spouse	NA	NA	\$340.10	\$358.28
United Healthcare HDHP	\$59.84	\$199.02	\$194.14	\$210.86
United Healthcare HDHP Tobacco	\$139.84	\$279.02	\$274.14	\$290.86
United Healthcare HDHP Spouse	NA	NA	\$244.14	\$260.86
United Healthcare HDHP Tobacco & Spouse	NA	NA	\$324.14	\$340.86
Cigna HMO	\$110.22	\$264.26	\$260.14	\$284.94
Cigna HMO Tobacco	\$190.22	\$344.26	\$340.14	\$364.94
Cigna HMO Spouse	NA	NA	\$310.14	\$334.94
Cigna HMO Tobacco & Spouse	NA	NA	\$390.14	\$414.94
Cigna HRA	\$68.74	\$215.16	\$210.10	\$228.28
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Cigna HDHP Spouse	NA	NA	\$244.14	\$260.86
Cigna HDHP Tobacco & Spouse	NA	NA	\$324.14	\$340.86

*Early retiree - Retiree under age 65 without Medicare

**Family Coverage = You + Spouse + Child(ren)

Spouse - Spousal Surcharge

Tobacco - Tobacco Surcharge

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Monthly Premium Rates for Active Members, Early Retirees, Employees on FMLA, Disability/Military Leave w/o Pay, Education, Employee's or Employer's Convenience Leave				
Plan Year 2011 - January 1, 2011 through December 31, 2011				
Education, Employee/Employer Convenience Leave w/o Pay or Suspension w/o Pay	You	You + Child	You + Spouse	You + Family**
United HMO	\$434.16	\$824.92	\$998.58	\$1,302.50
United HMO Tobacco	\$514.16	\$904.92	\$1,078.58	\$1,382.50
United HMO Spouse	NA	NA	\$1,048.58	\$1,352.50
United HMO Tobacco & Spouse	NA	NA	\$1,128.58	\$1,432.50
United HRA	\$404.88	\$769.28	\$931.22	\$1,214.64
United HRA Tobacco	\$484.88	\$849.28	\$1,011.22	\$1,294.64
United HRA Spouse	NA	NA	\$981.22	\$1,264.64
United HRA Tobacco & Spouse	NA	NA	\$1,061.22	\$1,344.64
United HDHP	\$358.82	\$681.76	\$825.30	\$1,076.48
United HDHP Tobacco	\$438.82	\$761.76	\$905.30	\$1,156.48
United HDHP Spouse	NA	NA	\$875.30	\$1,126.48
United HDHP Tobacco & Spouse	NA	NA	\$955.30	\$1,206.48
Cigna HMO	\$395.10	\$750.68	\$908.72	\$1,185.30
Cigna HMO Tobacco	\$475.10	\$830.68	\$988.72	\$1,265.30
Cigna HMO Spouse	NA	NA	\$958.72	\$1,235.30
Cigna HMO Tobacco & Spouse	NA	NA	\$1,038.72	\$1,315.30
Cigna HRA	\$404.88	\$769.28	\$931.22	\$1,214.64
Cigna HRA Tobacco	\$484.88	\$849.28	\$1,011.22	\$1,294.64
Cigna HRA Spouse	NA	NA	\$981.22	\$1,264.64
Cigna HRA Tobacco & Spouse	NA	NA	\$1,061.22	\$1,344.64
Cigna HDHP	\$358.82	\$681.76	\$825.30	\$1,076.48
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